

# simple purchase requisition form template Document

## Introduction to the Simple Purchase Requisition Form Template

**Simple purchase requisition form template** serves as an essential document within organizations to streamline the procurement process. It acts as an official request from an employee or department to the purchasing or procurement team, indicating the need for specific goods or services. The simplicity of this template ensures that relevant information is captured efficiently, making the procurement process faster and more transparent. A well-designed purchase requisition form not only facilitates accurate communication but also helps in budget tracking, approval workflows, and maintaining audit trails. Whether used in small businesses, large corporations, or government agencies, a standardized template ensures consistency, reduces errors, and simplifies record-keeping.

## Understanding the Purpose of a Purchase Requisition Form

### Why Use a Purchase Requisition Form?

A purchase requisition form is a preliminary step in the procurement cycle. Its primary purpose is to:

- Request approval for the purchase of goods or services
- Provide detailed information about the items needed
- Ensure that purchases align with budgets and policies
- Facilitate transparency and accountability
- Serve as a formal record for auditing purposes

Using a standardized template simplifies the process, ensuring all necessary details are consistently captured and that approvals are properly documented.

## Key Benefits of a Simple Purchase Requisition Form Template

A simple template offers numerous advantages:

- **Ease of Use:** Minimal complexity makes it accessible to all staff levels
- **Time-Saving:** Quick to fill out and process

- Consistency: Uniform format aids in data collection and analysis
- Clarity: Clear fields reduce misunderstandings
- Cost-Effective: Reduces administrative overhead

By having a straightforward, easy-to-use template, organizations can enhance efficiency and reduce procurement cycle times.

## Essential Components of a Simple Purchase Requisition Form Template

A comprehensive yet straightforward purchase requisition form should include the following key sections:

### 1. Requisition Details

This section captures the basic information about the request:

- **Requisition Number or ID:** Unique identifier for tracking
- **Date of Request:** When the request was made
- **Requested By:** Name and department of the requester

### 2. Supplier or Vendor Information

Details about the intended supplier or vendor:

- **Vendor Name:** If known
- **Vendor Contact Details:** Address, phone number, email
- **Vendor Code or Reference:** Internal vendor ID, if applicable

### 3. Description of Items or Services

Clear specifications of what is being requested:

- **Item Name/Description:** Precise description
- **Quantity:** Number of units required
- **Unit Price:** Estimated cost per unit
- **Total Cost:** Quantity multiplied by unit price
- **Part Number or SKU:** If applicable

## 4. Justification or Purpose

Explain why the purchase is necessary:

- Reason for procurement
- Project or department the items will serve
- Expected benefit or outcome

## 5. Delivery Details

Information on where and when to deliver:

- **Delivery Location:** Address or department
- **Required Delivery Date:** Deadline for receipt

## 6. Budget Allocation

Ensures the purchase aligns with financial plans:

- **Budget Code or Account Number:** For accounting purposes
- **Funding Source:** Department budget, grant, etc.

## 7. Approvals

Multiple levels of approval may be necessary:

- **Requester Signature:** To confirm accuracy
- **Supervisor/Manager Approval:** Authorization from manager
- **Finance or Procurement Department Approval:** Final sign-off

# Designing a Simple Purchase Requisition Form Template

## Choosing the Right Layout

A simple purchase requisition form should be user-friendly, with a clean and logical layout. Consider:

- Using clear section headings
- Organizing fields in a logical order
- Providing sufficient space for responses
- Incorporating checkboxes or dropdown menus where appropriate

Electronic vs. Paper Templates

While paper forms are still common, electronic templates offer advantages:

- Ease of distribution and submission
- Automated data collection
- Integration with approval workflows and record-keeping systems

Popular formats include Microsoft Word, Excel, Google Forms, or specialized procurement software.

Sample Simple Purchase Requisition Form Template

Below is a basic outline of what a simple purchase requisition form might look like:

Purchase Requisition Form

| Requisition Number: | \_\_\_\_\_ | Date: | \_\_\_\_\_ |

|-----|-----|-----|-----|

| Requested By: | \_\_\_\_\_ | Department: | \_\_\_\_\_ |

Supplier/Vendor Information

| Vendor Name: | \_\_\_\_\_ |

|-----|-----|

| Contact Details: | \_\_\_\_\_ |

Item Details

| Description | \_\_\_\_\_ |

|-----|-----|

| Quantity: | \_\_\_\_\_ |

| Unit Price: | \_\_\_\_\_ |

| Total Cost: | \_\_\_\_\_ |

| Part Number/SKU: | \_\_\_\_\_ |

Purpose/Justification

| \_\_\_\_\_ |

Delivery Details

| Location: | \_\_\_\_\_ |

| Required Date: | \_\_\_\_\_ |

Budget Details

| Account Code: | \_\_\_\_\_ |

| Funding Source: | \_\_\_\_\_ |

Approvals

- Requester Signature: \_\_\_\_\_
- Manager Approval: \_\_\_\_\_
- Finance/Procurement Approval: \_\_\_\_\_

Best Practices for Implementing a Simple Purchase Requisition Form Template

Standardization Across Departments

To maximize efficiency, organizations should:

- Use a uniform template across all departments
- Provide training on how to fill out the form correctly

- Maintain a master copy that can be easily accessed and updated

## Integration with Procurement Processes

Ensure that the template aligns with existing procurement workflows:

- Link requisition forms with purchase orders
- Set clear approval hierarchies
- Automate notifications and reminders for pending approvals

## Regular Review and Updates

Periodic review helps keep the template relevant:

- Update fields to reflect policy changes
- Incorporate feedback from users
- Simplify or add fields as necessary

## Conclusion

A **simple purchase requisition form template** is a vital tool that simplifies the procurement process by providing a clear, standardized way to request purchases. Its straightforward design ensures ease of use, quick processing, and accurate record-keeping, which are essential for maintaining transparency and efficiency in organizational procurement activities. By carefully designing and implementing such templates, organizations can reduce delays, prevent errors, and streamline approvals. Whether in digital or paper format, a well-structured purchase requisition form is a fundamental component of effective procurement management, supporting organizational goals and ensuring compliance with policies. Adopting a simple, consistent template across departments fosters a seamless procurement experience, ultimately contributing to the organization's operational success.

### Simple Purchase Requisition Form Template: A Comprehensive Guide to Streamlining Procurement Processes

In today's fast-paced business environment, efficiency and clarity are paramount when managing procurement activities. The simple purchase requisition form template has emerged as a vital tool for organizations aiming to streamline their purchasing procedures, reduce errors, and enhance transparency. By providing a standardized format for requesting goods or services, these templates facilitate smoother communication between departments, procurement teams, and suppliers. In this

article, we will explore the concept of a purchase requisition form in detail, its significance, the essential components of an effective template, and how organizations can leverage it to optimize their procurement workflows.

## Understanding the Purchase Requisition Form

### Definition and Purpose

A purchase requisition form is a formal document used internally within an organization to request the procurement of goods or services. It acts as an official record that initiates the purchasing process, ensuring that each request is documented, justified, and authorized before any purchase is made. The primary purpose of this form is to communicate the need for specific items or services clearly, facilitate approval workflows, and maintain control over organizational spending.

### Why a Simple Template Matters

While organizations may create detailed requisition forms tailored to complex needs, a simple purchase requisition form template offers several advantages:

- Ease of Use: Designed to be straightforward, enabling employees at all levels to complete it without extensive training.
- Speed: Accelerates the approval process by reducing unnecessary complexity.
- Consistency: Ensures uniformity in requests, making tracking and analysis easier.
- Cost-Effective: Minimal design and administrative overhead reduce costs associated with procurement documentation.

A well-designed simple template strikes a balance between comprehensiveness and usability, ensuring that essential information is captured without burdening the requester.

## Key Components of a Simple Purchase Requisition Form Template

An effective purchase requisition form should include several critical sections that capture all necessary information to facilitate approval and procurement. Here, we detail each component:

### 1. Requester Information

- Name: Full name of the employee requesting the purchase.
- Department: The department or team responsible for the request.
- Contact Details: Email and phone number for follow-up or clarification.

- Date of Request: When the requisition is submitted.

Having accurate requester information ensures accountability and facilitates communication throughout the process.

## 2. Details of the Requested Items or Services

- Description: Clear description of the item or service needed.
- Quantity: Number of units required.
- Unit Price: Cost per unit (if known).
- Total Cost: Calculated as quantity multiplied by unit price.
- Specifications/Notes: Additional details such as model numbers, sizes, or special requirements.

This section is crucial for transparency, allowing procurement to understand exactly what is being requested.

## 3. Justification for Purchase

- Purpose: Explanation of why the item or service is needed.
- Urgency: Indication of any deadlines or time-sensitive requirements.
- Budget Code: Reference to the budget or cost center responsible for funding the purchase.

A clear justification helps approvers assess the necessity and urgency, reducing unnecessary or duplicate requests.

## 4. Vendor Information (if applicable)

- Preferred Vendor: Name of the supplier if already identified.
- Vendor Contact Details: Address, phone, or email.
- Quotation References: Attachments or references to quotes received.

Including vendor info simplifies the procurement process, especially if negotiations or comparisons are needed.

## 5. Approval Section

- Supervisor/Manager Approval: Signature or digital approval.

- Finance Approval: Authorization to allocate funds.
- Final Authorization: Sign-off from procurement or relevant authority.

This structured approval chain ensures accountability and adherence to organizational policies.

## 6. Additional Notes or Attachments

- Space for any supplementary information or document uploads that support the requisition.

# Designing an Effective Simple Purchase Requisition Form Template

Creating a user-friendly and efficient template requires careful consideration of layout, clarity, and flexibility. Here are essential best practices:

## 1. Clear Layout and Structure

- Use logical sections with distinct headings.
- Incorporate sufficient spacing for readability.
- Employ tables for itemized lists to facilitate data entry.

## 2. Concise Language

- Use straightforward language to avoid confusion.
- Provide examples or placeholders where helpful.

## 3. Flexibility and Scalability

- Design the template to accommodate varying request sizes.
- Include optional fields for additional information without cluttering the form.

## 4. Digital Compatibility

- Ensure the template can be used as a fillable PDF, Word document, or online form.
- Enable easy submission and tracking through digital channels.

## 5. Standardization

- Use consistent terminology and formatting across organizational templates.
- Incorporate organizational branding for professionalism.

## Benefits of Using a Simple Purchase Requisition Form Template

Implementing a standardized, simple form yields numerous advantages:

### 1. Improved Transparency and Accountability

- Clear documentation of requests and approvals creates an audit trail.
- Reduces opportunities for unauthorized or fraudulent purchases.

### 2. Streamlined Approval Workflow

- Clearly defined sections expedite review and sign-off processes.
- Minimizes delays caused by incomplete or ambiguous requests.

### 3. Enhanced Budget Control

- Linking requests to specific budgets or cost centers helps monitor spending.
- Facilitates financial planning and variance analysis.

### 4. Better Record-Keeping and Reporting

- Digital or standardized records simplify tracking historical data.
- Enables data analysis for procurement optimization.

### 5. Increased Employee Engagement and Compliance

- Simple forms empower employees to participate actively in procurement.
- Ensures adherence to organizational policies and procedures.

## Implementing and Maintaining a Purchase Requisition Template

To maximize the effectiveness of your simple purchase requisition form template, organizations should consider the following steps:

## 1. Customization to Organizational Needs

- Tailor fields and sections based on specific departmental or industry requirements.
- Incorporate approval hierarchies relevant to your organizational structure.

## 2. Training and Communication

- Educate employees on how to complete and submit requisitions properly.
- Clarify the approval process and timelines.

## 3. Integration with Procurement and Finance Systems

- Link the template to procurement management software for automation.
- Align with budgeting tools to facilitate real-time financial oversight.

## 4. Regular Review and Updates

- Periodically assess the template's effectiveness.
- Incorporate feedback to improve usability and compliance.

## 5. Ensuring Accessibility and Security

- Store templates in accessible locations for all relevant personnel.
- Protect sensitive information through appropriate permissions and data security measures.

## Conclusion: The Strategic Value of a Simple Purchase Requisition Form Template

In the realm of organizational procurement, simplicity often begets efficiency. The simple purchase requisition form template is more than just a document; it is a strategic tool that fosters transparency, accountability, and control over organizational spending. By standardizing the request process, organizations can reduce procurement cycle times, prevent errors, and ensure compliance with internal policies.

As businesses evolve, so should their procurement practices. Starting with a straightforward template provides a foundation for scalable, automated, and integrated purchasing workflows.

Whether deployed in small teams or across large enterprises, the core principles of clarity, consistency, and convenience remain central to the success of procurement initiatives.

Adopting and refining a simple purchase requisition form template is not merely about paperwork; it is about empowering organizations to operate more efficiently, make informed decisions, and foster a culture of responsible spending. In an era where resource optimization is critical, such tools are indispensable for sustainable growth and operational excellence.

**Question** What is a simple purchase requisition form template? A simple purchase requisition form template is a standardized document used by organizations to request the purchase of goods or services. It streamlines the procurement process by capturing essential details such as item description, quantity, and approval signatures in an easy-to-use format. **Why should I use a purchase requisition form template?** Using a template ensures consistency, saves time, and helps maintain accurate records. It also facilitates smoother approval workflows and ensures all necessary information is captured for efficient procurement. **What are the key components of a simple purchase requisition form template?** Key components typically include requester details, date, item description, quantity, estimated cost, preferred supplier, justifications, and approval signatures or sections. **Can I customize a purchase requisition form template for my business?** Yes, most templates are customizable to fit your organization's specific needs, allowing you to add or remove fields, include branding, or adjust the layout for better usability. **Where can I find free purchase requisition form templates?** You can find free templates on various websites such as Microsoft Office Templates, Google Docs, Template.net, and other online resource platforms dedicated to business forms and documents. **How does a simple purchase requisition form improve procurement processes?** It standardizes requests, reduces errors, speeds up approval times, and provides clear documentation, all of which contribute to a more efficient and transparent procurement process. **Is a digital or electronic purchase requisition form preferable?** Using digital forms is generally preferable as they facilitate easier submission, tracking, and approval workflows, especially when integrated with procurement or enterprise resource planning (ERP) systems.

**Related keywords:** purchase request form, purchase order template, procurement form, requisition template, buying request form, supply request template, purchase approval form, simple procurement form, requisition document, purchase need form

## requisition training manual sharpschool

**requisition training manual sharpschool** is an essential resource designed to streamline the procurement process within educational institutions. Sharpschool, a comprehensive platform trusted by many school districts, offers a robust requisition system that simplifies purchasing, enhances

transparency, and ensures compliance with district policies. This training manual serves as a step-by-step guide for administrators, staff, and procurement officers to effectively utilize the requisition features of Sharpschool, promoting efficiency and accuracy in the procurement workflow.

## Understanding Sharpschool Requisition System

### What is a Requisition in Sharpschool?

A requisition in Sharpschool is a formal request initiated by staff or administrators to procure goods or services. It acts as a preliminary step before issuing purchase orders, ensuring that all procurement requests are documented, approved, and tracked systematically.

### Benefits of Using the Sharpschool Requisition Module

- Centralized procurement requests
- Improved approval workflows
- Enhanced tracking and reporting
- Compliance with district procurement policies
- Reduced errors and duplicate requests

## Getting Started with Requisition Training Manual Sharpschool

### Prerequisites

Before beginning requisition processes, users should ensure:

- Proper login credentials are obtained
- User roles and permissions are assigned
- Necessary training on platform navigation is completed

### Accessing the Requisition Module

- Log into the Sharpschool platform.
- Navigate to the Purchasing or Requisitions tab from the main dashboard.
- Select Create New Requisition to begin a new request.

## Step-by-Step Guide to Creating a Requisition

## 1. Initiate a New Requisition

- Click on the Create Requisition button.
- Fill in the relevant details such as department, date, and requestor information.

## 2. Add Items or Services

- Enter item descriptions, quantities, and estimated costs.
- Upload supporting documents if necessary (quotes, specifications).

## 3. Assign Budget Codes

- Select appropriate budget codes to ensure funds are allocated correctly.
- Confirm that the requested amount aligns with available budget.

## 4. Submit for Approval

- Review the requisition details.
- Submit the request for approval through the designated workflow.

## Approval Workflow and Tracking

### Understanding the Approval Process

The requisition approval process varies based on district policies but generally includes:

- Supervisor review
- Financial department approval
- Final authorization from procurement managers

### Monitoring Requisition Status

- Use the Requisition Status dashboard to track progress.
- Receive notifications when approvals are pending or completed.
- Make adjustments or add comments as needed during the review process.

## Converting Requisitions into Purchase Orders

### From Approved Requisitions to Purchase Orders

Once a requisition is approved:

- It can be converted into a purchase order within Sharpschool.
- The system auto-populates relevant details to minimize manual entry.
- Purchase orders are then sent to vendors for fulfillment.

### Managing Purchase Orders

- Track delivery status and receipt of goods/services.
- Record invoice details and payments.
- Close the requisition once the transaction is complete.

## Best Practices for Requisition Management

### Key Tips for Efficient Use of Sharpschool Requisitions

- Always ensure requisitions are complete and accurate before submission.
- Attach supporting documents to facilitate faster approvals.
- Regularly review and update budget allocations.
- Train staff on policy adherence to prevent unauthorized or unnecessary requests.
- Maintain clear communication with vendors and approvers.

### Common Mistakes to Avoid

- Submitting incomplete requisitions
- Failing to select the correct budget codes
- Delaying approval processes
- Ignoring policy guidelines for procurement

## Training Resources and Support

### Available Training Materials

- Detailed user manuals
- Video tutorials demonstrating key functions
- FAQ sections addressing common issues
- Live training sessions and webinars

## Getting Help When Needed

- Contact the district's IT or procurement support team
- Access online help centers within Sharpschool
- Participate in refresher training courses periodically

## Integrating Requisition Training with Overall Procurement Strategy

### Aligning Requisition Processes with Procurement Policies

- Ensure all requisitions conform to district purchasing guidelines.
- Incorporate approval hierarchies to maintain control.
- Use analytics tools within Sharpschool to monitor procurement trends and identify areas for improvement.

### Enhancing Procurement Efficiency

- Automate repetitive tasks where possible.
- Use templates for common requisitions.
- Regularly review procurement data to optimize budget utilization.

## Conclusion

Effective utilization of the requisition training manual Sharpschool ensures that school districts can manage their procurement processes seamlessly. By understanding the platform's features—from creating requisitions, managing approvals, to converting requests into purchase orders—staff can significantly reduce procurement errors, improve transparency, and achieve cost savings. Continuous training and adherence to best practices are vital in fostering a procurement environment that is compliant, efficient, and aligned with district goals. Whether you are a new user or seeking to enhance your procurement workflow, leveraging the comprehensive resources and support available within Sharpschool will empower your institution to optimize its purchasing operations.

Keywords for SEO Optimization:

Requisition training manual Sharpschool, Sharpschool requisition system, school procurement process, how to create requisitions in Sharpschool, Sharpschool purchase order management, district procurement training, electronic requisitions for schools, procurement workflow Sharpschool, school district purchasing platform, Sharpschool user guide

### Requisition Training Manual SharpSchool: An In-Depth Review

In the realm of educational administration, managing requisitions efficiently is crucial for ensuring smooth operations, accountability, and financial oversight. The Requisition Training Manual SharpSchool emerges as a comprehensive guide designed to assist school administrators, staff, and district personnel in navigating the requisition process within the SharpSchool platform. This manual aims to streamline procurement procedures, clarify roles and responsibilities, and provide step-by-step instructions, making it an invaluable resource for educational institutions seeking to optimize their requisition workflows.

## Overview of SharpSchool and Its Requisition Module

### What is SharpSchool?

SharpSchool is an integrated platform primarily used by K-12 schools and districts for managing various administrative and communication functions. It offers tools for website management, communication systems, and administrative workflows, including financial management modules such as requisitions, purchasing, and budget tracking.

### The Requisition Module

The requisition module within SharpSchool is designed to facilitate the request, approval, and tracking of purchase orders. It simplifies the procurement process by enabling staff to submit requisitions electronically, enabling administrators to review, approve, and monitor requests efficiently.

Features:

- Digital requisition submissions
- Automated approval workflows
- Real-time tracking and status updates
- Integration with budgeting and accounting systems
- Audit trail capabilities

## Structure and Content of the Requisition Training Manual

The manual is structured to provide a logical flow from initial understanding to practical application, ensuring users can easily navigate the requisition process.

### Sections Covered in the Manual

- Introduction to requisitions and policies
- User roles and permissions
- Step-by-step requisition submission
- Approval workflows and routing
- Tracking and status updates
- Common troubleshooting tips
- Compliance and audit considerations
- Best practices for efficient procurement

## Key Features and Benefits of the Manual

### Ease of Use and Accessibility

The manual is crafted with clarity, employing straightforward language and visual aids such as screenshots, flowcharts, and checklists. This makes it accessible even to users with limited prior experience with digital requisition systems.

Pros:

- Clear, step-by-step instructions
- Visual aids for complex processes
- User-friendly layout

Cons:

- May require periodic updates to reflect system upgrades
- Some sections may need supplementary training for complete mastery

### Comprehensive Coverage

The manual covers all aspects necessary for effective requisition management, from initial request

creation to final approval and record-keeping.

Features:

- Detailed procedures for submitting requisitions
- Guidance on setting up user roles
- Instructions for approving and declining requests
- Procedures for modifying or canceling requisitions
- Tips for ensuring compliance with district policies

## Training Effectiveness and User Experience

### Target Audience

The manual is primarily aimed at:

- School administrators
- Administrative assistants
- Teachers and staff involved in procurement
- District finance personnel

### Training Outcomes

Users who have utilized the manual report:

- Increased confidence in navigating the requisition process
- Reduced errors and rework
- Faster turnaround times for procurement requests
- Better compliance with district policies

### User Feedback and Testimonials

Many districts have praised the manual for its clarity and practical approach, noting that it significantly reduces the learning curve associated with the SharpSchool requisition module.

## Pros and Cons of the Requisition Training Manual SharpSchool

Pros:

- Comprehensive Content: Covers all necessary steps and policies.
- Visual Aids: Screenshots and diagrams enhance understanding.
- Step-by-Step Guidance: Facilitates easy learning and implementation.
- Accessible Language: Suitable for users with diverse technical backgrounds.
- Supports Compliance: Emphasizes adherence to procurement policies.

#### Cons:

- Needs Regular Updates: System upgrades require manual revisions.
- Limited Interactive Elements: Primarily static documentation; lacks interactive training components.
- Dependent on User Engagement: Effectiveness relies on active reading and practice.
- Variability in Implementation: District policies may vary, requiring supplementary customization.

## Additional Resources and Support

The manual is often supplemented with:

- Video tutorials demonstrating key processes
- FAQs addressing common issues
- Contact information for technical support
- District-specific procedural guides

Some districts also develop in-house training sessions based on the manual, reinforcing learning through hands-on practice.

## Final Thoughts and Recommendations

The Requisition Training Manual SharpSchool stands out as an essential resource for districts aiming to improve their requisition processes. Its thoroughness, clarity, and practical focus make it suitable for users at varying levels of familiarity with digital procurement systems. When combined with hands-on training and ongoing support, the manual can significantly enhance operational efficiency, accountability, and compliance.

Recommendations for Maximizing Effectiveness:

- Incorporate the manual into formal training sessions
- Regularly review and update content to match system upgrades

- Supplement with interactive tutorials and real-world practice
- Encourage feedback from users to identify areas for improvement

In conclusion, the manual's value lies in its ability to serve as both an instructional guide and a reference tool, empowering district staff to manage requisitions confidently and effectively within the SharpSchool environment. Proper utilization of this resource can lead to streamlined procurement workflows, reduced administrative burdens, and improved financial oversight across educational institutions.

**Question** What are the key components of the Requisition Training Manual for SharpSchool? The manual covers essential topics such as requisition procedures, approval workflows, inventory management, user roles and permissions, and troubleshooting common issues within SharpSchool's requisition system. How can users access the Requisition Training Manual for SharpSchool? Users can access the manual through the SharpSchool support portal, the internal staff intranet, or via a direct link provided during onboarding or training sessions. What are the best practices for submitting requisitions in SharpSchool? Best practices include ensuring all required fields are completed accurately, attaching necessary documentation, obtaining necessary approvals prior to submission, and double-checking inventory availability before placing a requisition. How does the SharpSchool requisition system improve procurement efficiency? The system streamlines the procurement process by automating approval workflows, providing real-time tracking, reducing manual paperwork, and enabling quicker fulfillment of requisitions. Are there any common issues covered in the SharpSchool requisition training manual, and how are they resolved? Yes, common issues such as approval delays, incorrect data entry, and system errors are addressed with troubleshooting tips and contact information for technical support within the manual to facilitate quick resolution.

**Related keywords:** requisition process, sharpschool training, school administration manual, procurement procedures, digital requisition, educational software training, sharpschool user guide, online requisition system, school management tools, staff training resources

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